# Whatcom
## COMMUNITY COLLEGE

*If you are a person with a disability and require an accommodation while attending the meeting, please contact the President's Office at rkloke@whatcom.edu two days prior to the meeting to allow sufficient time to make arrangements.*

**NEXT MEETING REMINDER**

**February 15, 2023**

**BOARD OF TRUSTEES**
**Meeting Agenda**
**Wednesday, January 11, 2023**
**Regular Board Meeting -2:00 pm**
**237 West Kellogg Road, Bellingham**
**Pavilion 201**

I.     Call to Order & Approval of Agenda, and Notice of Public Comment Time

II.    Consent Agenda Tab 1
  a. Minutes of December 14, 2022 Board of Trustees Retreat (Attachment A)

III.   Strategic Conversation
  - Support Services for students - program Updates
    - Residence Life – Terri Thayer, Director for Community Standards & Residence Life
    - Learning Center - Jason Babcock, Director for Learning Center
    - Athletics – Rob Pedicone, Director for Athletics & Recreation

IV.   Public Comment
  - Protocols for Public Comment

V.    Report from the President

VI.   Reports  Tab 2
  - ASWCC – Joshua Norton, President
  - WCCFT – Anna Wolff, President
  - WFSE – Dan Andreason, President
  - Administrative Services –Vice President Nate Langstraat
  - Student Services – Acting Vice President Kerri Holferty
  - Instruction – Vice President Barry Robinson

VII.   Discussion/Items of the Board
  - ACT Annual Conference and Transforming Lives Award Dinner

VIII.   Executive Session
  - …as provided in RCW 42.30.110 and 42.30.140 (4)(a), to discuss collective bargaining…
  - to discuss with legal counsel representing the agency matters relating to litigation or legal risks of a proposed action or current practice the agency has identified when public discussion of the litigation or legal risks is likely to result in an adverse legal or financial consequence to the agency
  - to consider the minimum price at which real estate will be offered for sale <u>or</u> lease…;

IX.    Adjournment

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**Whatcom**
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**CONSENT AGENDA**

a.  Minutes of December 14, 2022 Board of Trustees Special Meeting (Attachment A)

# Whatcom
## COMMUNITY COLLEGE

**MINUTES**
**BOARD OF TRUSTEES MEETING**
**237 W. Kellogg Road, Bellingham**
**Pavilion 201**
**Wednesday, December 14, 2022**
**2:00 p.m.**

→ **CALL TO ORDER**   Chair Wendy Bohlke officially called the Board of Trustees meeting to order at 2:00 p.m.  Present in addition to the chair were trustees Jeff Fairchild, Rebecca Johnson, John Pedlow and Teresa Taylor, constituting a quorum.   Others present included President Hiyane-Brown; Nate Langstraat, Vice President for Administrative Services; Barry Robinson, Vice President for Instruction; Kerri Holferty, Acting Vice President for Student Services; Terri Thayer, Director for Community Standards and Residence Life; Julie Nicholl, Assistant Attorney General; and Rafeeka Kloke, Special Assistant to the President.

## ACTION TO ACCEPT AGENDA

→ Trustee Taylor moved to accept the agenda.  It was seconded by Trustee Fairchild and the **motion was unanimously approved.**

→ Chair Bohlke announced that there is a designated time for public comment on the agenda.

## CONSENT AGENDA

→ **Consent Agenda**

Minutes of the November 9, 2022 Board of Trustees Meeting and Board of Trustee Resolution 2022-2 COB Trail Easement.

Chair Bohlke stated: "If there are no objections, items in the consent agenda will be adopted."  As there was no objection, these items were adopted.

## INTRODUCTION OF NEW DIRECTORS AND ASSOCIATE DIRECTORS IN STUDENT SERVICES

→ Kerri Holferty, Acting Vice President for Student Services, introduced the following new directors and associate directors:

- Karl Ritter Smith, Director of Entry & Enrollment Services

- Nubia Robles, Associate Director for Outreach
- Katie DeOrio, Director for K12 Partnerships
- Rob Pedicone, Director for Athletics & Recreation
- Adam Beals, Director for TRIO & Student Support
- Jordan Keithley, Associate Director for Student Success & Retention
- Keenan Kaemingk, Associate Director for Student Life & Development
- Jessica Larson, Associate director for Academic Advising & Career Services
- Kelly Bashaw, Associate Director for Workforce Funding Programs

## PUBLIC COMMENT

➜ Chair Bohlke called for public comment.  She announced a 15-minute public comment period with 2 minutes allocated to each person.

➜ There was no public comment.

## STRATEGIC CONVERSATION

➜ **Technology And Engineering Center (TEC) – Nate Langstraat, Vice President for Administrative Services and Brian Keeley, Senior Director for Facilities and Operations**

Langstraat and Keeley shared a PowerPoint presentation with an overview of the proposed project.

Highlights included:
- $40 million state-funded project
- Three-story 52,000 gsf building with innovative basic skills learning labs and computer lab spaces as well as open study and collaborative small group workspaces
- Anticipated space for computer since, CIS, IT networking, cybersecurity engineering and transitional learning programs
- WCC TEC project is #10 on the list of 41 major projects in the CTC system
- Timeline- assumed funding approval with pre-design occurring between July 2023-November 2023 with final design and construction between April 2024-October 2025
- Planning/pre-programming team and sub-groups have met with additional meeting scheduled to discuss and document programming and design ideas to be shared with pre-design consultant once selected

## PRESIDENT'S REPORT

➜ President Kathi thanked Trustees Taylor and Pedlow for attending the Community College Cybersecurity Strategic Summit on December 8-9, 2022 held on WCC campus.   WCC's NCyTE hosted three summits with this being the most recent summit.   The summit focused on engaging attendees in discussion to inform the development of a National Strategy for Cyber Workforce and Education by the White House's Office of the National Cyber Director (ONCD).  She thanked Administrative

Services staff, NCyTE staff, and many other cross campus for their hard work and support of the event.

➜ President Kathi shared that Dr. James Siegel will be joining Whatcom Community College on February 1, 2023 as the new Vice President for Student Services.  Siegel comes to WCC with over 15 years of progressive experience in all sectors of higher education.  Mostly recently, he served as Assistant Vice President of Student Services at Ocean County College.   He previously served as Associate Vice President of Student Development at Rockland Community College; Assistant Dean for Student Success at Georgian Court University; and Senior Academic Advisor and Senior Instructional Specialist at University of Arizona.  Siegel holds a Ph.D. in Higher Education Administration and a Master of Arts in Educational Psychology from the University of Arizona, and a Bachelor of Arts in English from the State University of New York at Binghamton.

➜ President Kathi asked Barry Robinson, Vice President for Instruction to provide a brief enrollment update.   Robinson shared that it was challenging to compare enrollment numbers using last year's data due to disruptions with late start and ctcLink implementation.   As result, they did a comparison between 2021 and this year (approx. 23 days prior to winter quarter).   Compared to 2021, enrollment was down 500 FTEs (approximately 15%).   Many current enrolled students (approximately 1500 students) have not registered at this time.   Kerri Holferty, Acting Vice President for Student Services shared that POD leaders and advisors have been contacting students to assist them.   An update on enrollment will be provided at the next meeting.

➜ The Strategic Planning Core Team met on November 18, 2022.   The Team reviewed and discussed the list of vision statements submitted by members and concluded that as working statement for our next step and gravitated to the shortest statement to begin conversation.   The team will continue to work together in preparation for a presentation and campus conversation on Professional Development Day scheduled on February 21, 2022.   Regular updates of strategic planning progress will be shared with the Board and posted on Compass.

## DISCUSSION/ITEMS OF THE BOARD

➜ **Proposed 2023 Board of Trustees Meeting Schedule**

Trustee Johnson moved to approve the 2023 Meeting Schedule of the Board of Trustees.   It was seconded by Trustee Taylor and the motion was unanimously approved.

➜ **Community College Cybersecurity Strategic Summit**

Chair Bohlke invited trustees Pedlow and Taylor to share their thoughts on the summit.  Trustee Pedlow shared that it was great to showcase the campus and our cybersecurity programs.   He said that attendees were engaged in discussions to meet the cybersecurity workforce demands.

Trustee Taylor shared that she was impressed by various representation from government, tribes, industry and education with discussions focused on "motivating and sustaining a whole nation in developing cybersecurity workforce."   She was also excited to hear from representatives from

different tribes sharing their best practices.

Taylor shared that she asked staff to share Chris Inglis, director of the Office of National Cybersecurity Director, welcome message with the Board which highlighted the work of our college and the leadership of President Kathi, Corrinne Sande and Janice Walker.

## EXECUTIVE SESSION

- At 3:15 p.m. the meeting was adjourned for a closed session of the Board for thirty minutes as provided in RCW 42.31.110, to discuss collective bargaining and a Executive Session immediately after the closed session, to discuss with legal counsel representing the agency matters relating to litigation or legal risks of a proposed action or current practice the agency has identified when public discussion of the litigation or legal risks is likely to result in an adverse legal or financial consequence to the agency;

Chair Bohlke announced that action was not anticipated. Guests included President Kathi Hiyane-Brown, Vice President Nate Langstraat, Vice President, Special Assistant Rafeeka Kloke and Assistant Attorney General Julie Nicoll.

The Executive Session was adjourned at 3:45 p.m. and the Board reconvened into open session at 3:45 p.m.

## ADJOURNMENT

- There being no further business, the meeting was adjourned at 3:45 p.m.

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# Whatcom
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## Reports to the Board of Trustees
## January 11, 2023 Meeting

➔ **ASWCC – Joshua Norton, President**

- **Student Engagement** *(1.3 Promote student access through quality services and resources)*
**VP For Campus Advocacy: ASWCC Social Justice Committee**
  o The ASWCC Social Justice Committee convened with a meet & greet on November 22, 2022. Committee members connected over refreshments and discussed goals and potential action items for this academic year.
    ▪ The committee collaborated with the Stimpson Intercultural Center in hosting a healing space to honor the lives lost from the tragedy that occurred at Club Q in Colorado Springs, CO. Peer support was made available to those in our campus LGBTQIA2S+ community and to those who were affected.
**ASWCC VP For Programming: ASWCC Programming and Diversity Board**
  o ASWCC End of Quarter Celebration: The ASWCC End of Quarter Celebration was held on Dec 1st from 2-4pm, students at the event grabbed desserts, played board games, and engaged in our open mic to celebrate the accomplishments of students this quarter. The event focused on supporting student achievement. Attendance at this event reached 102 students which is much higher than anticipated.

➔ **Administrative Services—Nate Langstraat, Vice President**

- **Facilities and Operations** *(4.1 Offer programs, services, and facilities that support college needs and market demands)*

  o The Governor's capital budget proposal was released in mid-December. The proposal funds eight major capital projects in the community and technical college system. WCC's Technology and Engineering Center (TEC) fell just below the funding line.

- **Business and Finance** *(4.1 Offer programs, services, and facilities that support college needs and market demands)*

  o The Governor's proposed operating budget was released on December 14. The proposal provides cost of living of adjustments for faculty and staff. For faculty, the rates associated with I-732 Compensation Items are not final and will be determined by the February 2023 economic forecast.
  o The Governor's proposal indicates compensation items are funded at 83% state allocation and 17% tuition. The system will continue to advocate for 100% funding support of compensation items.
  o Major policy-level Investments included $60 million to support workforce programs

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$3.6 million to expand nursing enrollments, and $4 million to continue CTC system's work to infuse climate science and climate justice in curricula at all colleges.

**Student Services—Kerri Holferty, Acting Vice President**

- **Student Life and Development** *(1.3 Promote student access through quality services and resources, 1.4 Provide students with mentors, internships, and career preparation, 2.1 Increase collaboration and communication to serve collective needs across the College, 2.2 Create teaching and learning communities, 3.1 Ensure students have access to campus resources that support educational success, 4.1 Offer programs, services, and facilities that support college needs and market demands, Heidi Farani, Director for Student Life & Development)*

  o OSLD Front Desk:
    - Had a total of 71 visitors at the OSLD front desk over the past month. Visitors primarily asked questions about ASWCC Clubs, ASWCC events/activities, campus directions, and OSLD job applications.
  o Orca Food Pantry:
    - The Orca Food Pantry is open during Winter Break Monday-Friday from 9am-4pm. In the last month, there were 178 visits from current WCC students to the Orca Food Pantry. Each Student is limited to one visit per week.
    - Received donations from Christ the King Community Church, Miracle Food Network, the Rotary Club of Bellingham, and campus donations in the past month. Christ the King donated 161.9 lbs, Miracle Food Network donated 434.3lbs, the Rotary Club of Bellingham donated 289.5 lbs, and campus donations accounted for 155.4 lbs. These donations totaled 1031.1 pounds.
  o Finals Relief:
    - The Office of Student Life in partnership with the ASWCC hosted a Finals Relief event during Finals Week from Monday, December 5th to Wednesday December 7th in the Syre Foyer from 10am-3pm. Food items such as apples, oranges, granola bars, coffee, tea, and more were available for students to take. There were interactive elements such as notes of encouragement for finals and music. We had 238 student sign-ins over the course of the 3 days.

- **K-12 Partnerships** *(2.3 Strengthen partnerships with K-12 and higher education institutions, 2.4 Foster learning, service, and leadership opportunities through community partnerships, 4.2 Increase college enrollment and secure resources for the continued viability of the College, Katie DeOrio, Director for K-12 Partnerships)*
  o Posted Career & Academic Advisor for Running Start position on Nov. 28
  o Facilitated mandatory Running Start New Student Advising Session for newly matriculated students to get them prepared for participating in Running Start and ready to enroll in classes – Dec 5, 12, 21, 28
  o Hosted 20 Whatcom County High School Counselors at WCC to connect with WCC staff and faculty and receive updates on our programming and services. – December 9
  o Winter 2023 Enrollment – Running Start
    - 505.189 FTE as of Dec. 27 compared to 616.60 FTE for winter 2022 on Jan 10., 2022.

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- **Student Success and Retention:** *(Goal 1.1 Improve student success in retention, completion, transfer, and employment; Goal 1.3 Promote student access through quality services and resources, Nic Hostetter, Director for Student Success & Retention)*
    - )
    - Hosted three New Student Orientation sessions. Students participated in a campus tour, faculty panel, and a pathway exploration workshop. To date, more than 40 students have participated.
    - AIM coaches called 36 current AIM students not currently enrolled to schedule appointments to support registration for winter quarter, in addition to supporting drop-in registration and advising appointments with other AIM students.

- **Athletics and Recreation** *(Goal 1.3 Promote student access through quality services and resources, 2.5 Cultivate community awareness and support for the college, Goal 3.5 Improve recruitment and retention of diverse students, faculty, staff, and administrators, Rob Pedicone, Director for Athletics & Recreation)*
    **Recreation**
    - Collaborated with other departments to determine a Monday-Friday 9am-4pm schedule for winter break.
    - Total fall quarter 2022 visitation for SRC was 8,165 compared to fall 2021 with 3,353. This is a 143.5% increase.
    **Athletics**
    - Women's Basketball currently 4-7.
    - Men's Basketball currently 4-7.
    - Women's Basketball invited to Pima College Women's Basketball Tournament (12/29-12/31), which features several nationally ranked teams.
    - Fall quarter average GPAs for each sport program:
        - Women's Basketball 3.74
        - Volleyball 3.19
        - Men's Cross Country 3.26
        - Men's Basketball 2.91
        - Women's Soccer 2.85
        - Men's Soccer 2.73
    - Academic improvements compared to Fall 2021. Athletics collaborated with the Tutoring Center for study hall hours for teams, grade checks were required for each team, and missed class letters with schedules were provided to student athletes' instructors.

- **Access and Disability Services** *(3.1 Ensure all students have access to campus resources that support educational success; 3.3 Increase services focused on supporting marginalized student populations to close the equity gap in student outcomes; 4.3 Provide ongoing opportunities for faculty and staff professional growth, Melissa Anderson, Program Specialist)*
    - 167 ADS students registered for winter quarter
    - 152 accommodation letters have been sent to faculty members

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- **Entry & Enrollment Services** *(1.3 Promote student access through quality services and resources; 3.4 Revise policies, practices, services, and curricula from an equity-based lens, Karl Ritter Smith, Director for Entry and Enrollment Services/Registrar)*
  - FTE Summary for winter 2023 – 2581. Compared to winter 2022 at this time - 2618.
  - Veronica Corral, Associate Registrar/Associate Director of Admissions, is working on a statewide task force on making recommendations on improvements to the state Online Admissions Application Process.
  - Approximately 150 degrees/certificates will be awarded for fall 2022.

- **Financial Aid** *(1.3 Promote student access through quality services and resources, 3.1 Ensure all students have access to campus resources that support educational success, Travis McCullough, Director for Financial Aid)*
  - All completed Financial Aid files for the current academic year have been reviewed and awarded. Students that complete all required items for aid will be reviewed and awarded, if eligible, the same week.
  - Started the planning process for 2023-2024 Financial Aid. Initial files and awarding will start in March of 2023.
  - Identified and awarded the remaining emergency funding. $600 awarded to each student who applied and was eligible for winter funds.
  - Participated in (3) Financial Aid events at local High Schools.

### Instruction— Barry Robinson, Vice President

- **Cybersecurity Grants** *(1.1 Improve student success in retention, completion, transfer, and employment; 4.2 Increase college enrollment and secure resources for the continued viability of the College)*

  - On September 23rd, NCyTE hosted its monthly member meeting including a presentation by the American Indian Science and Engineering Society (AISES). The presentation covered the history of AISES and the services and initiatives it offers to students, industry and educators. NCyTE is collaborating with AISES to identify ways to engage more tribal colleges, educators, and students in cybersecurity.
  - On September 29th, NCyTE leaders participated in a Cybersecurity & Infrastructure Security Agency (CISA) roundtable hosted at Amazon Corporation in Seattle, WA. The meeting was led by CISA Director, Jen Easterly. Approximately 25 regional participants from community colleges and other stakeholders in cybersecurity workforce development provided input to the national strategy for how community colleges can help address the cybersecurity workforce gap.
  - On October 11th, NCyTE's Principal Investigator and special projects director made a presentation to the Washington State House College & Workforce Committee about NCyTE, the new Center of Excellence in Cybersecurity at WCC, and WCC's CIS/Cybersecurity programs, and the challenges colleges are facing in addressing the significant cybersecurity workforce gap in Washington State.

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- NCyTE staff represented WCC's Center of Academic Excellence (CAE) Candidates National Center at a national CAE Directors meeting in Baltimore on October 24, 2022. This meeting was organized by the National Security Agency to help with coordination across all the CAE centers nationally.
- NCyTE leaders conducted several forums and exhibited at the annual National Science Foundation ATE Principal Investigator's conference in Washington, DC, October 26-28. NCyTE forums were focused on a new initiative called CyAD (Cybersecurity Across Disciplines), in collaboration with other NSF ATE Centers for developing curriculum and training faculty on cybersecurity applications in manufacturing and other STEM disciplines.
- On December 1, Brent Lundstrom, the new Washington State Center of Excellence for Cybersecurity (CoECyber) Executive Director started working at WCC. He will lead Washington State cybersecurity workforce development initiatives connecting and supporting the state's 34 community colleges with regional industry. This position is partially funded by NCyTE to help fully leverage resources available through NCyTE, and to connect industry contacts made through the CoE to NCyTE.

- **Instruction** *(1.1 Improve student success in retention, completion, transfer, and employment; 2.4 Foster learning, service, and leadership opportunities through community partnerships; 3.5 Improve recruitment and retention of diverse students, faculty, staff, and Administrators; 4.2 Increase college enrollment and secure resources for the continued viability of the College.)*

  - The college is partnering with the Opportunity Council to offer in-person classes at the East Whatcom Regional Resource Center (EWRRC) in Kendall. WCC will pilot one grant-funded, dual language Early Childhood Education class during winter quarter. ECED&105: Introduction to Early Childhood Education is the core requirement for the 12 credit, stackable, Certificate of Proficiency -Washington State Initial Early Childhood Education Certificate. ECED&105 also fulfills a social science requirement for the DTA. Because ECED&105 serves multiple purposes in different career and education pathways is it useful to a wide range of students. Students will meet in-person at the EWRRC on Thursday evenings. The college tentatively plans to offer two additional classes in spring 2023.

- **International Programs** *(3.5 Improve recruitment and retention of diverse students, faculty, staff, and administrators; 4.1 Offer programs, services, and facilities that support college needs and market demands; 4.2 Increase college enrollment and secure resources for the continued viability of the College.)*

  - International Programs is preparing to welcome approximately 15 new international students to begin their studies at the College for the Winter 2023 quarter. Many students will be arriving on December 30 and moving into Cedar Hall. Additionally, a small number of students will enroll in online courses from abroad for Winter 2023.

➔ **Marketing and Communications – Rafeeka Kloke, Executive Director for the Office of the President**

**Communications, Marketing and Publications Programs & Campaigns***: (3.5 Improve recruitment and retention of diverse students, faculty, staff, and administrators; 4.1 Offer programs,*

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services, and facilities that support college needs and market demands; 4.2 Increase college enrollment and secure resources for the continued viability of the College.)

- o **WCC Foundation Haggen NW: Sehome store: Pin Pad Grant Social Media Campaign** (Jan. 9-March 7) In process. Call to action: Shop at Sehome Village Haggen and WCC receives donations for student scholarships.
- o **Web redesign:** Campus Content Manager Training in process (trained 51 employees in Dec. 2022). Launch expect March 2023.

**Publications completed or in development -** for a variety of events and programs:
- o **COB: Playbook (inside pages 38/39 and back cover)** promoting WCC
- o **WCC New Year's Card: in progress**
- o **Annual Report: In process**
- o **Guided Pathways brochures/web: in progress**
- o **Running Start Postcards: Whatcom County mailing: multi-lingual: Spanish & Russian**. Aim: Remove barriers to and improve audience reach to share benefits/opportunities of RS in our county**. In progress.
- o **Running Start Video: Story board and production plan for student testimonals.** Aim: Call to action from student perspective. In progress.
- o **Running Start How To:** Animated Video: In progress.

**Press Releases/Media Relations – Summary/Highlights of Media Coverage** (4.1 Offer programs, services, and facilities that support college needs and market demands; 4.2 Increase college enrollment and secure resources for the continued viability of the College.) *(2.5 Cultivate community awareness and support for the College; 2.6 Engage with business and industry to strengthen regional economic development)*
- o Community College Cybersecurity Strategic Summit at Whatcom Community College Examines Engaging the U.S government and Community Colleges in Addressing the Cybersecurity Workforce Gap**, Dec. 1, 2022
- o Whatcom READS announces community programs and conversations that explore 2023 book selection, The Cold Millions by Jess Walter, Dec. 23

**Social Media & Campus Communications, and Digital Monitors:**
- o WCC's Community College Cybersecurity Strategic Summit, Dec., 8
- o Certified Nursing Assistant, Dec. 1, 15
- o Medical Assisting Online Program: Dec. 14, 21
- o New Student Orientations, Dec. 1, 7, 9
- o WCC Campus Store Sell Back or Return: Dec. 1, 5, 7, 9
- o WCC Career Opportunities: Dec. 2, 16
- o Running Start Dec. 1, 15
- o CTClink system maintenance alert: Dec. 9
- o Winter Break: Dec. 15
- o Winter Holiday Closures, Dec. 19, 23,26
- o Winter Quarter Start: Dec. 16, 28
- o Inclement Weather Campus Closed, Dec. 20, 21, 22
- o Inclement Weather Delayed Start, Dec. 22
- o Happy New Year, Dec. 30, Jan. 2, 3

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➔ **Foundation (2.5 Cultivate community awareness and support for the College; 3.3 Increase services focused on supporting marginalized student populations to close the equity gap in student outcomes)**

- o **Student, College, and Mission-Based Support**
    - ▪ **Scholarships:** The primary cycle for Whatcom Community College Foundation scholarships will open on Monday, January 30, 2023. Students attending the College during the next academic year are eligible to apply for WCC Foundation scholarships via one brief application.
- o **Fundraising**
    - ▪ **Fiscal year-to-date:** $179,271.23 from 166 donors.
        - • Planned giving will be a priority for the WCC Foundation in the coming year. Of note is a recent estate planned gift announcement of approximately $1 million dollars for an endowed scholarship for Washington state students accepted into the Nursing Program.
        - • The Foundation has met its matching challenge fundraising goal to fund the Skipping Stone Diversity, Equity, and Inclusion in Art Endowed Scholarship. This term scholarship was created by David Johnston to support students focused on the arts from historically underrepresented groups. Given the great response this fund will remain open for future community support.
    - ▪ **Board-led Orca Pod Projects**: Two new Orca Pod Projects were formed to support staff efforts in cultivating donors, led by Phyllis Self, Susan Sandell, Cheryl Thornton, and Bob Carmichael. One pod will focus on stewardship, relations, and retention of current donors, and the other on new donor engagement.
- o **Events**
    - ▪ **Employee Appreciation:** The 2022 WCC annual employee luncheon hosted by the WCC Foundation will be held on January 19, from 11:30-1:30 in Syre auditorium.