

**MINUTES**  
**BOARD OF TRUSTEES MEETING**  
**Laidlaw Center Board Room**  
**Wednesday, September 23, 2009**  
**2:00 p.m.**

**CALL TO ORDER** Chair Sue Cole officially called the meeting to order at 2:05 p.m. Present were trustees Barbara Rofkar, Chuck Robinson, Steve Adelstein and Tim Douglas. Others present were President Hiyane-Brown; Ron Leatherbarrow, Vice President for Instruction; Patricia Onion, Vice President for Educational Services; Ray White, Vice President for Administrative Services; Linda Maier, Dean for Workforce Education; Anne Bowen, Executive Director for Foundation and College Advancement; Lisa Wochos, Assistant Attorney General; Charles Tompkins, WCCFT President; John O'Neill, WSFE Representative; Danielle Way, ASWCC President; and Keri Parriera, Executive Assistant to the President.

Introductions of new employees were made. Vice President Onion introduced Kris Baier, the Director for Student Life, and Dean Maier introduced Amy Riedel, the Earns Coordinator, and Wendy Courtemanche, full-time nursing instructor.

**STUDY SESSION**

➔ **Faculty Reorganizational Structure.**

Vice President Ron Leatherbarrow and the Division Chairs, Meg Delzell, Bob Winters, Barry Maxwell, and Ed Harri, presented an overview and update of the recent instructional restructure. An instructional organizational chart was distributed. The reorganization is a change in the college culture and provides for stronger faculty leadership on campus. The restructure was coordinated within the negotiations of the faculty union contract, in which language was included for addition of the division chair format. The College believes that this faculty leadership structure will provide better information and greater equity in collective instructional decision-making in the development of curriculum, the process of hiring and evaluation of faculty, enrollment management and other issues.

Discussions will continue with the faculty union negotiating team task force to monitor and evaluate the performance of the division structure. Tenure for the Division Chair appointments is a four-year term, which provides for greater stability.

**CONSENT  
AGENDA**

➔ **Consent Agenda (Calendar)**

- a. Minutes of July 15, 2009 Board of Trustees Meeting (Attachment A)
- b. Minutes of the September 2, 2009 Legislative Luncheon (Attachment B)
- c. Spring Quarter 2009 Graduates (Attachment C)

Chair Cole stated: "If there are no objections, these items will be adopted. As there were no objections, **these items are adopted.**"

## PRESIDENT'S REPORT

- President Hiyane-Brown shared the certificate of good standing that was awarded to the Board by the Association of Community College Trustees (ACCT).
- Opening Day presentations were very well received by the college community and the President thanked the Board for participating in the panel. "Thank you" messages were also extended to Danielle Way and the others on the student panel, and to those who coordinated the resources and worked to make the day possible. President Kathi provided a synopsis of the afternoon's higher education administrator's panel that included remarks from WWU President Bruce Shepard.
- President Hiyane-Brown extended sincere thanks to Steve and Debbie Adelstein for hosting the recent get-together for the Board of Trustees and WCC Foundation Directors. She reported that the Foundation Board had also formally thanked them at their September meeting. The alternating hosting of the annual dinner will fall to the Foundation Board next year.
- Representative Rick Larsen's office contacted President Hiyane-Brown for representation on a conference call on legislative issues pertaining to financial aid. Vice President Trish Onion was recognized for her comments to Representative Rick Larsen in support of Federal House Bill 3221 to overhaul the student loan programs and in support of the Direct Loan Program. Rep. Larsen has included her comments on his website, and the House of Representatives has approved this legislation. This bill will greatly simplify the filing process, and help students fund higher educational pursuits.
- President Kathi reported that fall enrollment numbers are yet to be finalized. Some additional sections were added in response to wait lists, but the lack of classroom space is a primary obstacle for meeting the needs of increased enrollment. In addition, tapping into available faculty for staffing classes is a challenge.
- The joint Boards/Presidents of BTC, Skagit and WCC hosted legislative luncheon, held on September 2, went very well and the Boards attendance and participation was greatly appreciated. The President did want to clarify that the collaborative project that was discussed at the luncheon is not a completed project as was insinuated. The project to develop an Innovation Resource Center for start-up companies, led by the Northwest Economic Council, with BTC, WWU, the Port and WCC, is in the concept paper stage. The Council is currently seeking funding for this project. Should it become a reality, it would be a great opportunity and visible sign of collaboration. Whatcom's part would support the start up in technology and could work with our programs in business and technology.
- At the upcoming WACTC meeting being held after TACTC, President Kathi hopes to receive updated information on the Governor's budget reduction directive that has been put on hold until the second year of the biennium. The delay is due to possible loss of some \$800 million in federal stimulus funding if the state spending falls below the amounts appropriated by the legislature. Whatcom's 2 percent share of the reduction would amount to \$260,000.
- During opening week activities, the College hosted an ITV presentation for faculty staff and administrators with the administration of Columbia Basin College regarding the new NWCCU accreditation process. CBC has recently gone through the new process, and they shared insights and highlights with our campus. Whatcom has chosen to follow the new NWCCU standards, as they appear to be a more valuable process as we

**PRESIDENT'S  
REPORT (cont.)**

prepare for our 2011 accreditation. Whatcom's self-study process will soon begin as part of the 2011 accreditation reviewers' visit. The Cabinet is developing a time line of the process that will be shared at the next meeting of the trustees. In addition, status on proposed revisions to the College's Mission Statement will also be discussed at next meeting. The Cabinet has been gathering campus-wide input, building on the conversations that were initiated at the Board's summer retreat. The accreditation process identifies themes from our mission statement, so it is hoped that the final draft of the mission statement will be available for board action in November or December.

- ➔ President Kathi reported that WWU President Bruce Shepard and his cabinet met with her cabinet in August, and that Steve Swan, Vice President for University Relations, has followed up with an invitation to discuss possible joint legislative initiatives.
- ➔ President Kathi attended a reception last Sunday at the home of President Shepard for Catherine Riordan, WWU's new Provost and Vice President for Academic Affairs. Kathi feels that Catherine will make a significant impact at WWU. Kathi also hosted Catherine on our campus earlier in August and discussed issues relative to both institutions.
- ➔ During their September meeting, the Foundation Board of Directors recognized former employee, Judy Hoover, and her work and contributions to the College and the Foundation. They also passed a resolution to establish a Judy Hoover Excellence Award, to recognize outstanding efforts of a college exempt staff person. The College is very much honored to receive this recognition opportunity in Judy's name. The President has assigned Keri Parriera to work with others on campus to develop criteria for this award with an anticipated spring presentation. The Foundation Board also recognized retiring board director Marge Laidlaw for her 21 years of service. In her honor, a special account has been established by the Foundation Board for the emergency purchase of books for students in need. Marge was thrilled and grateful of this distinctive acknowledgment.
- ➔ The President will be traveling to Washington DC next week to participate on a panel presentation on strengthening Pacific Islander participation in higher education administrative positions. This presentation is part of the national conference of the American Council on Education (ACE), and the organization is funding Kathi's travel expenses.
- ➔ The Faculty and Staff of Color Conference (FSCCO) is being held in Spokane in October, and President Kathi will be presenting at this conference also to talk about being a person of color, representing presidents, and supporting diversity and leadership. Her passions in addition to education are the issues of leadership and diversity.

**ACTION**

- ➔ **TAB A – Proposed Revisions to WAC 132U-120-260 Student Complaints (1<sup>st</sup> Reading, Possible Action)**

Trustee Barbara Rofkar moved to approve the proposed revisions to WAC 132U-120-260 Student Complaints (section of Policy # 3010) as submitted. It was seconded by Trustee Chuck Robinson **and the motion was approved unanimously.**

Vice Presidents Trish Onion and Ron Leatherbarrow spoke to the proposed revisions denoting that about half of the colleges in our system have removed their procedures from the WAC.

## REPORTS

(additions/updates to the written reports submitted with agenda)

### ➤ ASWCC – Danielle Way, President

- ASWCC President Way thanked the Board and the President for the comedy relief on All College Day. The students enjoyed the Board's panel presentation immensely. The student panel appreciated the opportunity to also present to campus.
- ASWCC held a "welcome back" barbeque today for the campus that was very well received. Besides the food, there were information tables by student government and other clubs. They have adopted a slogan "students of today and super heroes of tomorrow".
- The athletic teams are all doing very well.
- The ASWCC Executive Team meeting this week, and October 1 will be the first official meeting of the ASWCC Board.

### ➤ WCCFT – Charles Tompkins, President

- WCCFT President Charlie Tompkins discussed the overall faculty support of the negotiated agreement with its linked MOU that continues discussions on specific topics.

### ➤ WFSE – John O'Neill, Representative

- WSFE Representative John O'Neill reported that classified staff are very busy and are glad to have students back on campus.

### ➤ WCC Foundation – Anne Bowen, Executive Director for Advancement

- Anne Bowen reported that Representative Rick Larson was on campus recently for a small business's healthcare roundtable. The Events Planning team has also worked with Senator Cantwell's office recently. These are great opportunities to showcase the college and connect with the community.
- Anne shared the restructuring efforts that have been going on in the Advancement and Foundation areas. Linda Lambert, Library Director, has joined Anne's staff on a half-time interim basis, filling the position of Director for Communications and Marketing. Linda will also continue on a half-time basis as Library Director. Amy Sallin, Program Coordinator, is now full-time in the Advancement Office.
- Linda has been working with Bellingham Herald on an article about Whatcom's enrollment that should be in print shortly. The Communications and Marketing office is following up with other article topics with the Herald such as the cyber defense program, allied health and the EARNs program, math, science, pre-engineering and the STEM grant program.
- Trustee Chuck Robinson and his wife Dee will host Jim Lynch, author of *Border Songs*, for the Foundation's College Conversations "Friend and Fundraising event". The trustees are very welcome to attend.

### ➤ Administrative Services – Ray White, Vice President for Adm Svcs.

- H1N1 update—Whatcom is preparing for the possible viral threat and following the guidelines furnished by the Whatcom County Health Department. These guidelines include sanitation practices by individuals, the custodial and IT staff in personal hygiene and facility and equipment surface care. IT is working with the Instruction area on developing alternative modes of classroom delivery via internet. Campus

and students are reminded of health measures in postings around campus. Whatcom is also working with the Whatcom County Health Department as a potential surge capacity extension of the hospital should it come to be necessary. The plan is to use our Pavilion to quarter ill people or to incorporate it as a shelter for natural disasters and other emergencies.

- The State auditors have begun their regularly scheduled two-year audit on the time period of July 2007-June 2009. An audit entrance conference was held this morning. Board members may have received an email invitation from the auditors yesterday. Unfortunately, the auditors failed to notify trustees in a timely manner so that the Open Public Meeting Act directives could have followed if a quorum of trustees had attended the meeting. Additionally, the President was overlooked when these invitations were extended. It is the College's hope that the auditors will work with the President's Office to schedule the exit conference with more advanced notice. It is anticipated that the meeting will be scheduled for late October.
- Last week during Opening Week programs and events, the College executed an earthquake drill incorporating the new emergency mapping software, the phone notification system and walkie-talkies. We learned that we have much to do to become familiar with the emergency procedures and equipment. The drill proved to be a success in that respect.

➔ **Educational Services** – Trish Onion, Vice President for Ed Svcs

- Vice President Onion spoke about the statewide training that ASWCC leadership team attended in Wenatchee and the ongoing training on our campus. These trainings provide the foundation for a strong student leadership.
- Trish also spoke about the Campus Community Coalition that will hold a large event on Thursday, September 28.

➔ **Instruction Office** – Ron Leatherbarrow, Vice President for Instruction

- Vice President Leatherbarrow reported that he felt it was a very positive sign of the cohesiveness of the faculty in that they have elected an adjunct faculty member as their union president. Ron is looking forward to working with the new union executive team.

**DISCUSSION/  
ITEMS OF THE  
BOARD**

- ➔ **Legislative Luncheon Debriefing**—Trustees commented on the collaborative plans that the colleges shared, and it was the consensus that these efforts were favorably received by the legislators. The Whatcom facility and luncheon were well received, and thanks were expressed to all the staff who helped make the meeting a success.
- ➔ **Proposed Board Work Plan Review**—A handout was distributed to the Board that included topics identified by the Board at their summer retreat. The Board will continue the review of the listing at their next meeting.
- ➔ **Proposed Board Policies Review (Naming of Facilities)**—President Hiyane-Brown and Trustee Adelstein provided a draft of the revision of this policy that they drafted after reviewing other policies from colleges in our state system. Discussion will be continued at the next meeting.
- ➔ **TACTC and/or ACCT Reports**—The Board appointed Trustee Tim Douglas as our Board's Legislative Committee appointee to TACTC. Discussion continued on functions of the TACTC organization. Trustees Sue Cole, Tim Douglas and Chuck Robinson will be

attending the October TACTC meeting in Redmond along with President Kathi.

- Trustees Barbara Rofkar and Steve Adelstein and President Kathi will be attending the national 2009 ACCT Leadership Congress in San Francisco in October. Trustee Rofkar was appointed the voting representative at ACCT for Whatcom.
- There will be ten faculty candidates for tenure review in March. Keri was asked to work with the Board in identifying a process for the Board review for this uncommon number of candidates.

**BREAK** The meeting recessed at 4:09 p.m. for a short break and reconvened at 4:18 p.m.

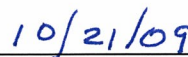
**EXECUTIVE SESSION** The meeting reconvened and 4:18 p.m. and immediately convened into Executive Session at 4:18 p.m. for 45 minutes to discuss Personnel Issues )RCW 42.30.110 (1)(g) "...review the performance of a public employee..."). Guests included President Kathi Hiyane-Brown and Assistant Attorney General Lisa Wochos. At 5:15 p.m., President Hiyane-Brown exited the Executive Session, and the session was extended by the Board chair for an additional half hour. A 5:45 p.m. President Hiyane-Brown was recalled into the Executive Session which was again extended by chair for approximately 15 minutes.

The Executive Session adjourned at 6:10 p.m. and the Board reconvened into open session at 6:10 p.m.

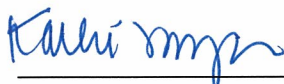
**ADJOURNMENT** There being no further business, the meeting was adjourned at 6:10 p.m.



Chair of the Board



Date



President and Secretary of the Board



Date

## SPRING QUARTER, 2009 GRADUATES

This attachment contains the recommended Spring Quarter, 2009 graduate degrees, certificates and diplomas as confirmed by the WCC Registrar and recommended by the President.

Request to award as recommended and authorize the President to append the list of names to these minutes.

## WHATCOM COMMUNITY COLLEGE

### SPRING GRADUATES

June 19, 2009

#### ASSOCIATE IN ARTS AND SCIENCES (HONORS PROGRAM)

Lydia J. Albert (With Honors)	Jenny E. Nilsson (With Honors)
Lynnea C. Fraser (With Honors)	Laura J. O'Brien (With Honors)
Matthew A. Heredia (With Honors)	Kevin M. Wolber (With Honors)
Kelly R. Kirby (With Honors)	

#### ASSOCIATE IN EDUCATION PARAPROFESSIONAL (HONORS PROGRAM)

Jenny E. Nilsson (With Honors)

#### ASSOCIATE IN ARTS AND SCIENCES

Abraham G. Abraham	Maren E. Booth (With Honors)
Connor J. Adams (With Honors)	Steven L. Borden
Rolf A.T. Adkinson (With Honors)	Bonnie S. Boschma
Avery T. Africa	Gina M. Bottoms
Lydia J. Albert (With Honors)	Georgene D. Bouwman (With Honors)
Dorrell A. Alexander	Courtney E. Brady
Jacob S. Anderson	Shelli R. Brandsma (With Honors)
Curtis J. Anson	Katherine E. Brann (With Honors)
Paulina Antczak	Deirdra E. Brummer
Kayla E. Anzalone (With Honors)	George D. Bryan
Kristin E. Anzalone (With Honors)	Todd S. Buckley
Tasha R. Aus	Elena R. Butterworth (With Honors)
Michael D. Bakke	Laura M. Carlyle
Steven J. Barnett	Carissa A. Carter
Laura E. Barr (With Honors)	Matthew F. Catrain
Emily G. Bauder	Christopher S. Clow
Laura E. Baugh	Casey L. Collins
Bailey L. Beld (With Honors)	Spencer T. Corbin
Brian A. Bergquist	Tyler J. Cornell (With Honors)
Nathan A. Bingham (With Honors)	Krista M. Coston
Kaylen Bird (With Honors)	Jennifer L. Crawford (With Honors)

Ryan D. Crowther  
 April A. Cruikshank (With Honors)  
 Kasey M. Culmback (With Honors)  
 Manessa J. Dahlgren (With Honors)  
 Yvette E. Daniel (With Honors)  
 Faith A. Devore  
 Samantha L. Dickinson (With Honors)  
 Elena M. Dominguez (With Honors)  
 Jesse N. Douglas-Tesch  
 James Dunn  
 Christopher M. Elliott  
 Rachel K. Ely (With Honors)  
 Christopher J. Faber (With Honors)  
 Joanna K. Faber (With Honors)  
 Zain M. Fares-Boulos  
 Kyle R. Fleming (With Honors)  
 Lynnea C. Fraser (With Honors)  
 Dustin U. Freund  
 Molly R. Galloway  
 Rachel L. Gamble  
 Cyrus R. Gates  
 Gregory S. Gelwicks (With Honors)  
 Georgia K. Gerber  
 Charles G. Goodman  
 Monika R. Grasso  
 Thomas S. Greenacre  
 Christina M. Greenberg  
 Kelley L. Gregory  
 Joelle F. Grinspan  
 Denise C. Hackett  
 Jessica E. Hanawalt  
 Greg P. Handmacher  
 Erin L. Harker (With Honors)  
 Douglas W. Harkness  
 Brent D. Hartwig (With Honors)  
 Chris J. Hatch  
 Tyler S. Hatcher  
 Matthew A. Heredia (With Honors)  
 Mizuki Higuchi (With Honors)  
 Timothy M. Ho  
 Sarah L. Hodge (With Honors)  
 Ryan L. Holden (With Honors)  
 Jon C. Hopkins  
 Steven D. Hower  
 Jacqueline R. Huggins  
 Emily E. Huntington  
 Lisa M. Ingram  
 Rashell N. Ireland  
 Emily A. Jager (With Honors)  
 Cory J. Jenkins  
 Michelle N. Jenkins  
 Christopher S. Johnson  
 Lester L. Johnstone (With Honors)  
 Brandie N. Jones  
 Carmen L. Jones  
 Asami Kajitsuka

Samantha B. Kays (With Honors)  
 Steven M. Keller  
 Alysa M. Kelsey (With Honors)  
 Mary A. Killmer (With Honors)  
 Nathanael F. King  
 Kelly R. Kirby (With Honors)  
 Andrew H. Kirkland (With Honors)  
 Evan M. Koelling  
 Emily E. Kovacs  
 Colleen R. Labotz (With Honors)  
 Erik M. Ladd (With Honors)  
 Ryan Lancaster  
 Jonathon A. Larsen  
 Shawna M. Larson  
 Katherine J. Lawson  
 Ian D. Lefcourte  
 Kristy M. Lewellen (With Honors)  
 Carole J. Lince (With Honors)  
 Serena R. Lindal (With Honors)  
 Valeri Logue  
 Dustin L. Lohmeyer  
 Brett J. Lott  
 Matthew B. Maguire  
 Amber C. Malmberg  
 Victoria L.M. Manderson  
 Rochelle H. Manley  
 Evan J. Marczynski  
 Jerika K. Marriott  
 Nicole C. Marshall (With Honors)  
 Rebecca Matheny (With Honors)  
 Chisako Matsui  
 Sara-Lyn Mazza (With Honors)  
 Andrea J. McAfee  
 Travis M. McEwen  
 Lea E. McKee  
 Jase R. Mesker  
 Michelle C. Messling  
 Nick R. Milhoan  
 Chelsie M. Miller (With Honors)  
 Yukie Minagawa  
 Joseph E. Morello  
 Holly Marissa Mueller (With Honors)  
 Chad R. Mullavey (With Honors)  
 Shannon A. Murray  
 Justine E. Myers (With Honors)  
 Jenny E. Nilsson (With Honors)  
 Lauren M. Niven  
 Derek R. Noggle  
 Tara L. Norris  
 Jesse R. Norton  
 Laura J. O'Brien (With Honors)  
 Allen J. Ohmert  
 Maren K. Olsen  
 Rachel A. Olsen (With Honors)  
 Ethan P. Ottmer  
 Yelena Paliyeva (With Honors)



Kevin P. Parine  
 Joo Young Park (With Honors)  
 Brenna A. Park-Egan  
 Jeff H. Parsons  
 Danielle R. Paskewitz  
 Christina E. Pernevi  
 Gavin H. Phill  
 Anna K. Pilon (With Honors)  
 Jesse B. Pouillon  
 Sean C. Quinn  
 Heidi M. Ramos  
 Chelsea L. Ray (With Honors)  
 Louise M. Rea  
 Jacob H. Richards  
 Edward J. Robinson  
 Rebekah B. Robitaille  
 Brant D. Roper  
 Christopher J. Rowell  
 Rickey Ruiz  
 Frank C. Rus  
 James A. Ryan  
 Robert P. Sabie  
 Michael B. Santoro  
 Matthew G. Scheffer  
 Seth S. Schroeder  
 Zachary M. Schulte  
 John P. Scripps  
 Natalia P. Shafa (With Honors)  
 Danielle M. Sherman  
 Heidi J.I. Shires  
 Stacey K. Silva  
 Ricky Singh  
 Joel S. Skavdahl  
 Aaron J. Smart (With Honors)  
 Holly A. Snow

Rachel A. Soderlind  
 Spencer K. Sommer  
 Dayoung Song (With Honors)  
 Kirk R. Sorensen  
 Laura E. Spano  
 Lacey R. St. George (With Honors)  
 Christopher F. Stefaniw (With Honors)  
 Michael C. Stephens  
 Matthew P. Swanson  
 Steven R. Swanson  
 Ryan L. Sweet (With Honors)  
 James T. Tomlinson  
 Laura N. Toronchuk  
 Taylor J. Treece  
 Isaac J. Ungersma  
 Ramona N. Valdez  
 Derek C. VanderGriend  
 Nolan M. Vella (With Honors)  
 Leia S. Vilaridi  
 Kate L. Vredevoogd  
 Ryan G. Walters  
 Sierra L. Watson (With Honors)  
 Whitney A. Watts  
 Rachael L. Wescott (With Honors)  
 Tracy L. Weston (With Honors)  
 Alan J. Wheeler (With Honors)  
 Jarrett B. Wheeler  
 Jonathan J. Wilkes  
 Erin Williams  
 Corey J. Windnagel (With Honors)  
 Kevin M. Wolber (With Honors)  
 Paul D. Wright  
 Nicholas J. Yencopal  
 Ashley E. Zuckerberg (With Honors)

*ASSOCIATE IN ARTS EARLY CHILDHOOD EDUCATION*

Sarah L. Brearley (With Honors)  
 Elisa Marie Medrzycki

Mellisa S. Williams

*ASSOCIATE IN ARTS EDUCATION PARAPROFESSIONAL*

Pei-Ying Wang (With Honors)

*ASSOCIATE IN ARTS VISUAL COMMUNICATIONS*

Barbara J. Decker  
 Melissa M. Grover  
 Noreen L. Hartley (With Honors)  
 Lacey E. Kuplent  
 Sharon G. Martin (With Honors)  
 Patricia A. Merriman (With Honors)

Christina C. Pytel (With Honors)  
 Nozomi Tada  
 Leigh A. Thesen (With Honors)  
 Olga V. Tshiporenko (With Honors)  
 Leslie A. Wargo (With Honors)  
 Jason A. Windsor

*ASSOCIATE IN SCIENCE ADMINISTRATION OF JUSTICE*

Rachel E. Henning  
Wesley D. Marshall

Amanda L. Yazzolino

*ASSOCIATE IN SCIENCE BUSINESS ADMINISTRATION*

John F. Brady-Finke (With Honors)  
Angela M. Flue (With Honors)

Mary A. Killmer (With Honors)  
Jennifer T. Pham (With Honors)

*ASSOCIATE IN SCIENCE COMPUTER INFORMATION SYSTEMS*

Ben L. Ames  
Joshua C. Davis (With Honors)  
Donna J. Planty (With Honors)

Matthew M. Sargent  
Daniel J. Stuen (With Honors)

*ASSOCIATE IN SCIENCE MEDICAL ASSISTING*

Yana A. Ilyin

*ASSOCIATE IN SCIENCE NURSING*

Anne E. Atkeson (With Honors)  
Laura A. Bayes (With Honors)  
William P. Brenton (With Honors)  
Jeri L. Carty  
Jennifer E. Collins  
Emily M. Crosbie-Gaston  
Alexis A.B. Cutbill (With Honors)  
Rong Dai  
Dana C. Ellis  
Jennifer E. Faulstick (With Honors)  
Kasie E. Geschke (With Honors)  
Carrie S. Glanzer (With Honors)  
Sharon G. Hall (With Honors)

Jessaka A. James (With Honors)  
Jon P. Kuelz (With Honors)  
David D. Lindgren (With Honors)  
Janna M. Marsh  
Karyn N. Norris (With Honors)  
Nicole A. Pinson  
Erica P. Schutz (With Honors)  
Chelsea K. Shoemaker (With Honors)  
Hillary A. Straatman (With Honors)  
Stephen D. Sullivan (With Honors)  
Heather M. Thomson (With Honors)  
Jami Lee Wheeler  
Champaen E. Winders (With Honors)

*ASSOCIATE IN SCIENCE PARALEGAL STUDIES*

Katrina J. Brzozowski (With Honors)

Satoko Oka

*ASSOCIATE IN SCIENCE PHYSICAL THERAPIST ASSISTANT*

Tedra D. Acheson (With Honors)  
Daniel W. Burkert (With Honors)  
Carmen G. Dooley (With Honors)  
Paula J. Finch  
Nathan J. Jarvis  
Kimberlee D. Kalina (With Honors)  
Emiley A. Ketchum  
Attachment C Spring 2009 Graduates

Mariisa R. Koivisto  
Emily A. Lyles (With Honors)  
Eric J. Malmassari (With Honors)  
Kirsten J. McCarty (With Honors)  
Terrence D. McIver  
Shelly R. Potter (With Honors)  
Chrissy L. Smith (With Honors)

Torin E. Starkey (With Honors)  
Dixie L. Waterman

Brian H. Wingert

**CERTIFICATE ACCOUNTING**

Charmie J. Gilcrease

*CERTIFICATE EDUCATION PARAPROFESSIONAL*

Patricia J. Bryant  
Jill J. Knutson

Shelby R. Larsen

*CERTIFICATE NETWORK ADMINISTRATION*

Martha L. Bennett

Pardeep S. Bir

*CERTIFICATE OFFICE  
ADMINISTRATION*

Olga V. Paliyeva

*CERTIFICATE PARALEGAL  
STUDIES*

Brian E. Hobi

*CERTIFICATE RETAIL  
MANAGEMENT*

Patricia A. Jones

*HIGH SCHOOL DIPLOMA*

Kayla G. Barnett  
David A. Camarigg  
Michael B. Carpenter  
Shannon M. Gaylord  
Adrian J. Griffin  
Melissa J. Griffin  
Valerie R. Heiser  
Carol D. Heyser  
Hilary F. Hillaire  
Elizabeth C. MacWhyte  
Darcy B. Manderson  
Michael J. Reilly  
Elizabeth L. Sola