

Office of Community Standards

At A Glance

About the Office

Community Standards is tasked with:

- Developing and updating Student Code of Conduct
- Training student conduct committee
- Staffing campus BIT for students in crisis
- Mediating conflicts
- Handling alleged violations of the Code and other policies
- Student advocacy – helping students to understand their rights and policies on campus; enforcing due process
- Providing training and educational opportunities to students, staff and faculty around conflict resolution, difficult situations, and legal compliance

About the Disciplinary Process

A primary objective of the disciplinary process is to promote the personal and social development of those students found responsible for misconduct. Charges are investigated and resolved in a forum of candor, civility and fairness.

Disciplinary actions include, but are not limited to:

- Disciplinary (verbal) warning
- Written reprimand
- Disciplinary probation
- Disciplinary suspension
- Dismissal
- “Not in good standing” status
- Supplemental educational sanction

Our Process

The disciplinary process has four steps:

Report

- Review incident report
- Gather details
- Determine whether a policy has been violated
- Determine if there is a pattern of behavior

Investigate

Possible policy violations include:

- Conduct Code
- Law

- Housing Policy

Other issues of concern we investigate include:

- BIT referrals (Behavioral Intervention)
- Community referrals (student needs resources College cannot provide)
- Safety referral (Police, etc.)
- HR referral (Title IX, employee issues, harassment or discrimination complaints)
- Mediation (interpersonal conflicts)

Act

Based on the origin of the policy, policy violations are referred for resolution to:

- Conduct Officer (Code/Law)
- Housing Officer (Housing Policy/Code)
- BIT Group (Complex issues involving mental or behavioral health)
- Emergency Intervention (imminent threats to health and safety)

For issues of concern not involving a policy violation, action steps include:

- Developing support plan
- Providing resources
- Making behavioral agreements

Follow Up

For policy violations, outcomes may include:

- Finding of “responsible” = sanction
- Finding of “not responsible” = No sanction, warning
- Option to appeal

For cases involving emergency interventions, additional outcomes may include:

- Providing resources
- Developing a long-term care plan

For issues of concern not involving a policy violation, outcomes may include:

- Postvention check-ins
- Counseling
- Case kept on file