

Whatcom

COMMUNITY COLLEGE

MINUTES
WHATCOM COMMUNITY COLLEGE
BOARD OF TRUSTEES SPECIAL MEETING
Via Zoom
June 23, 2021
11:00 a.m.

- **CALL TO ORDER** Chair Rebecca Johnson officially called the Board of Trustees meeting to order at 11:03 a.m. Present in addition to the chair were trustees Wendy Bohlke, Steve Adelstein, John Pedlow, and Teresa Taylor, constituting a quorum. Others present included President Hiyane-Brown; Nate Langstraat, Vice President for Administrative Services; Eva Schulte, Executive Director for Institutional Advancement; Terri Thayer, Interim College Diversity Equity Inclusion Officer; Kerena Higgins, Assistant Attorney General; and Rafeeka Kloke, Special Assistant to the President.

ACTION TO ACCEPT AGENDA

- Trustee Pedlow moved to accept the agenda. It was seconded by Trustee Adelstein and the **motion was approved.**
- Chair Johnson announced that there is a designated time for public comment on the agenda.

PURPOSE OF MEETING

- The purpose of the meeting was to take action on Agreement between Board of Trustees of Whatcom Community College District No. 21 and Whatcom Community College Federation of Teachers dated September 1, 2021 through August 31, 2024; and with the Memorandum of Understanding as part of the negotiated agreement which outlines continued work related to 1) instructional organization, 2) instructional council, and 3) service workload assessment.

PUBLIC COMMENT

- Chair Johnson called for public comment. She announced a 15 minutes public comment period with 2 minutes allocated to each person.

- Anna Wolff, faculty and incoming WCCFT President, thanked the board for holding a special board meeting to take action on the faculty negotiate agreement. She also thanked the faculty negotiating team and administrative negotiating team for their work.
- Kim Reeves, faculty and lead for faculty negotiating team, thanked the faculty negotiating team and administration for working through difficult conversations to reach the agreement.

EXECUTIVE SESSION

- At 11:10 a.m. the meeting was adjourned for a closed Executive Session of the Board to approximately fifteen minutes to discuss collective bargaining.

Chair Johnson announced that action was anticipated. Guests included President Kathi Hiyane-Brown, Vice President Nate Langstraat, and Assistant Attorney General Kerena Higgins.

The Executive Session was extended for an additional ten minutes.

The Executive Session adjourned at 11:35 a.m. and the Board reconvened into open session at 11:35 a.m.

ACTION ITEM

- Trustee Pedlow moved to approve the Negotiated Faculty Agreement by and between the Board of Trustee of Whatcom Community College, District no. 21, and the Whatcom Community College Federation of Teachers dated effective September 1, 2021 through August 31, 2024. Further, move to approve the Memorandum of Understanding as part of the negotiated agreement which outlines continued work related to 1) instructional organization, 2) instructional council, and 3) service workload assessment. It was seconded by Trustee Adelstein. The motion was approved unanimously.
- Chair Johnson shared the following statement on behalf of the Board:

“The WCC Board of Trustees fully support investments the College will be making to fulfil these agreements. We appreciate the hard work dedicated to reach these agreements, and support the implementation of them which further recognizes our faculty.

Two of the key priorities areas in the agreement will provide significant compensation improvements for full-time and adjunct faculty and workload expectation adjustments, including reduced class caps. In addition, as part of this agreement is a memorandum of understanding that include reshaping the instructional organizations.

We extend our sincere thank you to the negotiation teams representing the administration and the faculty for their work.”

ADJOURNMENT

➤ There being no further business, the meeting was adjourned at 11:38 a.m.



8/19/2021

Chair of the Board

Date



8/19/2021

President and Secretary of the Board

Date