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COMMUNITY COLLEGE

MINUTES

BOARD OF TRUSTEES MEETING

Virtual Meeting via Zoom

Wednesday, November 10, 2021

2:00 p.m.

- **CALL TO ORDER** Chair Rebecca Johnson officially called the Board of Trustees meeting to order at 2:00 p.m. Present in addition to the chair were trustees Wendy Bohlke, Steve Adelstein, John Pedlow, and Teresa Taylor, constituting a quorum. Others present included President Hiyane-Brown; Nate Langstraat, Vice President for Administrative Services; Ed Harri, Vice President for Instruction; Luca Lewis, Vice President for Student Services; Terri Thayer, Interim College Equity Officer; Kerena Higgins, Assistant Attorney General; and Rafeeka Kloke, Special Assistant to the President.

ACTION TO ACCEPT AGENDA

- Trustee Adelstein moved to accept the agenda. It was seconded by Trustee Pedlow and the **motion was unanimously approved.**
- Chair Johnson announced that there is a designated time for public comment on the agenda.

CONSENT AGENDA

➤ Consent Agenda

Minutes of the October 13, 2021 Board of Trustees Meeting.

Chair Johnson stated: "If there are no objections, item in the consent agenda will be adopted." As there were no objections, this item was adopted.

PUBLIC COMMENT

- Chair Johnson called for public comment. She announced a 15 minutes public comment period with 2 minutes allocated to each person.
- Kaatje Kraft, faculty member, shared her concern with a lack of clear communication relating to the College's vaccination policy.

- Rachael Rodriguez, Program Assistant in Admissions & Registration, shared that there is a loss of morale especially with frontline classified staff in Student Services which has direct impact on their ability to provide the best service to students.
- Amy Anderson, Director for K-12 Partnership, shared that she submitted her resignation and the amount of stress working at the college was overwhelming. She struggled with being in middle management even before the pandemic.
- Katherine Burns, adjunct faculty, said she had not seen such low morale on campus until right now but especially in Student Services. Staff were leaving because they did not feel valued which has an impact on our students.
- Ines Poblet, faculty, stated that she agreed with all previous public comments and said that she “stand in solidarity with those who have spoken.”
- Guava Jordan, faculty, said that there is a lack of clarify on the directions on a number of items.
- Sue Lonac, faculty, shared her concern with the number of women of color leaving the college and urged the Board to investigate the pattern of attrition. She also stated that she agreed with all previous public comments.
- Justin Erickson, faculty, agreed with all previous public comments and asked leadership to listen and have conversations.

ACTION ITEM

➤ **Proposed faculty emeritus status (first reading, possible action)**

Ed Harri, VP for Instruction, provided a summary of Cathy Hagman and Bob Riesenberg services and contribution to the college.

Trustee Pedlow moved to approve the faculty emeritus status for Cathy Hagman. It was seconded by Trustee Bohlke and the **motion was unanimously approved.**

Trustee Bohlke moved to approve the faculty emeritus status for Bob Riesenberg. It was seconded by Trustee Taylor and the **motion was unanimously approved.**

PRESIDENT’S REPORT

- ctclink went live on October 25, 2021 thanks to the hard of work of many staff at the College, who have spent months and in many cases years of work to prepare for the launch. The work continues, as the College work through glitches and adjust to a new system.
- The 2022 Supplemental Operating Budget Request included a \$7.2 million ask titled: “Improve Washington Cybersecurity Workforce” to fund an additional 500 student FTEs and professional development for faculty; and a new center of excellence.
- Microsoft recently launched a national campaign to help community colleges expand the

cybersecurity workforce. In October, Microsoft President and Vice Chair Brad Smith visited WCC campus, and spoke with the president, staff, and three students involved in the NCyTE Center cybersecurity program regarding the nationally recognized work the college is doing to address the cybersecurity workforce shortage nationally. View Brad Smith's video interview here: <https://twitter.com/MSFTIssues/status/1455911393031454726>.

- ➔ President Kathi participated in the 2021 Virtual ATE Principal Investigators Conference on October 20, leading a panel of representatives from industry, higher education, and federal government in a session titled “Cybersecurity Across the Economy: Building a Cyber-Savvy Technical Workforce”. Panelists discussed the breadth and depth of cyber threats impacting industries, new cybersecurity challenges uncovered by the pandemic, and cybersecurity education for the current and future workforce.

REPORTS

- ➔ **Administrative Services – Nate Langstraat, VP**

Langstraat said that he appreciated individuals sharing comments during public comment but found it challenging to hear some of the feedback for the first time in a public setting without much specifics. He believed that morale on campus is everyone’s responsibility.

- ➔ **Instruction – Ed Harri, VP**

Harri shared his personal commitment to contributing to a positive culture on campus.

- ➔ **Student Services – Luca Lewis, VP**

Lewis shared WCC men’s cross country team captured the NWAC Northwest Regional Championship on Saturday October 30, 2021; winning by 17 points.

- ➔ **Equity Initiatives – Terri Thayer, Interim CDEIO**

Thayer shared that the campus have done some great equity work and that work could not have happened without the support of all members of cabinet.

DISCUSSION/ITEMS OF THE BOARD

- ➔ **Proposed 2022 Board of Trustees Meeting schedule**

Trustee Adelstein moved to approve the proposed 2022 Board of Trustees Meeting Schedule. It was seconded by Trustee Pedlow and the motion was **unanimously approved**.

EXECUTIVE SESSION

- ➔ At 3:55 p.m. the meeting was adjourned for a closed Executive Session of the Board to

approximately forty-five minutes as provided in RCW 42.30.140 and 42.31.110, to discuss collective bargaining...; to discuss with legal counsel representing the agency matters relating to Litigation or legal risks of a proposed action or current practice that the agency has identified when public discussion of the litigation...and to consider the selection of a site or the acquisition of real estate by lease or purchase...

Chair Johnson announced that action was not anticipated. Guests included President Kathi Hiyane-Brown, Vice President Nate Langstraat, Vice President Ed Harri, Vice President Luca Lewis, Interim CDEIO Terri Thayer, Special Assistant to the President Rafeeka Kloke and Assistant Attorney General Kerena Higgins.

The Executive Session adjourned at 4:20 p.m. and the Board reconvened into open session at 4:20 p.m.

ADJOURNMENT

- There being no further business, the meeting was adjourned at 4:20 p.m.



12/8/2021

Chair of the Board

Date



12/8/2021

President and Secretary of the Board

Date