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COMMUNITY COLLEGE

MINUTES

BOARD OF TRUSTEES MEETING

Virtual Meeting via Zoom

Wednesday, December 8, 2021

2:00 p.m.

- **CALL TO ORDER** Chair Rebecca Johnson officially called the Board of Trustees meeting to order at 2:00 p.m. Present in addition to the chair were trustees Wendy Bohlke, Steve Adelstein, John Pedlow, and Teresa Taylor, constituting a quorum. Others present included President Hiyane-Brown; Nate Langstraat, Vice President for Administrative Services; Ed Harri, Vice President for Instruction; Luca Lewis, Vice President for Student Services; Terri Thayer, Interim College Equity Officer; Kerena Higgins, Assistant Attorney General; and Rafeeka Kloke, Special Assistant to the President.

ACTION TO ACCEPT AGENDA

- Trustee Adelstein moved to accept the agenda. It was seconded by Trustee Pedlow and the **motion was unanimously approved.**
- Chair Johnson announced that there is a designated time for public comment on the agenda.

CONSENT AGENDA

- **Consent Agenda**

Minutes of the November 10, 2021 Board of Trustees Meeting.

Chair Johnson stated: "If there are no objections, item in the consent agenda will be adopted." As there were no objections, this item was adopted.

PUBLIC COMMENT

- Chair Johnson called for public comment. She announced a 15 minutes public comment period with 2 minutes allocated to each person.
- Ian Stacy, faculty/department chair, read a letter signed by all department chairs to the Board requesting that the Board directs WCC leadership to enact policy requiring vaccination verification and medical or religious exemption verification for all on-campus students.

STRATEGIC CONVERSATION

- CIS/Cybersecurity Program Updates – Corrinne Sande, Director for CIS/NCYTE and Janice Walker, Cybersecurity Special Projects Director

Sande and Walker shared a PowerPoint presentation with updates on NCYTE Center's key accomplishments, goals, and initiatives.

Highlights included:

- New national center grant awarded in September 2021 and Microsoft Philanthropies grant awarded in October 2021.
- Participation in the White House Summit on Cybersecurity by Kathi Hiyane-Brown and Corrinne Sande.
- Governor Jay Inslee's visit and meeting with industry leaders
- Microsoft video with interview with Brad Smith, Vice Chair and President of Microsoft
- Facilities use agreement with Anvil Corporation
- Summer JROTC Cyber Academy with 5 universities
- Deployment of Advance Placement Computer Science Principles: Cybersecurity course
- The Center will focus on expanding cybersecurity education pathways and program diversity; developing and deploying leading-edge curriculum, cultivating industry engagement and career opportunities; and disseminating efforts to improve and future directions of cybersecurity education in the US.

PRESIDENT'S REPORT

- President Kathi shared that following the November 10, 2021 board meeting and concerns shared regarding campus climate during public comment period, she met with directors in Student Services to determine how leadership can collaborate and provide support. She also extended an invitation to individuals who shared concerns during public comment period to meet to learn more about the concerns. Unfortunately, the invitation was declined in a letter from Anna Wolff, WCCFT president. President Kathi stated that the invitation remains open.
- President Kathi invited Becky Rawlings, Executive Director for Human Resources to share data on employee separations from WCC since July 1, 2020.
- President Kathi shared a statement regarding her concerns for the actions and behaviors that are taking place in our campus community. She expressed that she was disheartened by the continued disparate treatment of people in our community; and were challenged by attitudes and behaviors of concern that seem to be in contradiction to the interaction/actions taken against individuals. She referenced a recent meeting where student services staff; consisting of women, including women of color, were harmed and impacted. She stated that everyone has a right to feel angry, hurt, or fearful during these challenging times; however, no one has

the right to use their privilege to treat others with disrespect; and this behavior needed to stop.

REPORTS

➔ **WCCFT – Seth Greendale**

Greendale shared that WCCFT has formed a DEI Workgroup and members of the group will be meeting with Terri Thayer, Becky Rawlings, and Ed Harri to discuss recruitment processes to increase diversity.

➔ **Administrative Services – Nate Langstraat, VP**

Langstraat reported that WCC would not be submitting a major capital project submitted as part of the 2023-2025 biennial capital budget request. After careful review of various capital development scenarios using the CTC system's scoring rubric and testing project scoring scenarios, the minimum threshold of 70 points could not be achieved.

➔ **Instruction – Ed Harri, VP**

Harri shared ctclink presented significant challenges and appreciated the partnership with Student Services division.

➔ **Student Services – Luca Lewis, VP**

Lewis expressed his appreciation to the student services staff for their leadership and commitment to serving and supporting students.

➔ **Equity Initiatives – Terri Thayer, Interim CDEIO**

Thayer shared that she continues to see great equity work on campus and many staff incorporating equity in everything they do.

DISCUSSION/ITEMS OF THE BOARD

➔ **March 8 2022 Board of Trustees Retreat**

Chair Johnson reminded the board of the upcoming retreat in March and asked the board to share agenda items with her.

EXECUTIVE SESSION

- ➔ At 3:05 p.m. the meeting was adjourned for a closed Executive Session of the Board to approximately forty-five minutes as provided in RCW 42.30.140 and 42.31.110, to discuss collective bargaining...; and to discuss with legal counsel representing the agency matters relating to Litigation or legal risks of a proposed action or current practice that the agency has

identified when public discussion of the litigation...

Chair Johnson announced that action was not anticipated. Guests included President Kathi Hiyane-Brown, Vice President Nate Langstraat, Vice President Ed Harri, and Assistant Attorney General Kerena Higgins.

The Executive Session adjourned at 3:50 p.m. and the Board reconvened into open session at 3:50 p.m.

ADJOURNMENT

- ➔ There being no further business, the meeting was adjourned at 3:50 p.m.



1/12/2022

Chair of the Board

Date



1/12/2022

President and Secretary of the Board

Date